

## HEALTH & SAFETY POLICY

Distrupol recognises that a clear, positive and visible leadership from management is core to the effective management of Health and Safety and is essential in maintaining a positive Health and Safety culture throughout the organisation.

In recognition of our legal responsibilities, Distrupol will ensure, so far as is reasonably practicable; the health, safety and welfare of it's employees, whilst at work and those who may be affected by it's undertaking. To maintain commitment, Distrupol shall:

- Provide adequate control of health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety to enable all viewpoints and recommendations to be discussed at regular intervals.
- Provide and maintain safe operability of our work processes and usage of equipment.
- Ensure safe handling and use of substances.
- Assess and manage the risks associated with our activities to ensure a high level of protection by providing information, instruction, training and supervision where applicable.
- Ensure all employees are competent to do their tasks, and to give them adequate training.
- Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Establish and maintain an appropriate emergency response system.

All employees have a legal obligation to take care of themselves and others. All personnel; including visitors and contractors must co-operate with the organisation to comply with the legal requirements placed upon us and in the implementation of this policy.

Distrupol are wholly and formally committed to a management system which complies with the requirements of ISO 45001:2018

This system is continually reviewed through a process of formally controlled audits and management reviews so as to ensure its ongoing effectiveness and efficiency in satisfying the company objectives.

This policy shall be reviewed every three years from the date below or sooner should there be any significant or organisational changes.



R. J. Orme  
Managing Director

Dated: February 2024